



La-Z-Boy Responsible Wood Sourcing Policy 01SCPOL209-415

La-Z-Boy Incorporated (“La-Z-Boy”) is committed to sourcing wood-based products from responsible, well-managed forests to avoid contributing to forest degradation. This commitment includes all of our subsidiary companies.

Our long-term intention is that all wood and wood-based fiber used in our products come from suppliers who understand and follow legal logging guidelines and good forestry practices, and/or provide certified material and post-consumer recycled materials. In circumstances where wood product is not sourced from a certified source, the supplier must prove that their product comes from a controlled source and demonstrate evidence of responsible harvesting.

La-Z-Boy is also committed to avoiding wood from unacceptable sources, including:

- Illegally harvested or traded timber
- Timber harvested in violation of traditional or civil rights
- Timber harvested from areas which are threatened by poor forest management
- Timber from forests in which genetically modified trees are planted

La-Z-Boy will engage with regulators, peers, and academia over time to ensure our wood sourcing policies continually promote sustainable forestry practices.

La-Z-Boy will work with our suppliers on an ongoing basis to eliminate wood from unacceptable sources and to progressively increase the amount of responsible wood and wood-based material over time.

In addition to the above commitments, La-Z-Boy subsidiary Joybird has further committed to increase its usage of FSC Wood that is certified under the Forestry Stewardship Council (FSC). La-Z-Boy, and its subsidiaries, will continue to evaluate alternative suppliers and to continuously improve its use of recycled and sustainable materials.

La-Z-Boy is immediately committed to not purchasing wood products from endangered wood species and expects all of our vendors and their suppliers of wood products to maintain compliance with the laws and regulations pertaining to their operations and the products they manufacture.

In addition, whatever the country of origin, La-Z-Boy requires that all wood used in our products comply with the requirements of the U.S. Lacey Act.

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Created by: Amy Vernon
Approved by: Amy Vernon

Date	Revision
5/2/22	Added the FSC goals for Joybird